

# ASA Labor and Labor Movements Newsletter

## **Table of Contents**

| Belinda Lum: Message from the Outgoing Chair                  | 2  |
|---|----|
| ASA in New York: Our Section Schedule                         | 3  |
| Ruth Milkman: Dan Clawson, 1948-2019                          | 9  |
| Celebrating the Life and Work of Erik Olin Wright             | 11 |
| ASA Tour Announcement —Activist New York at the Museum of the |    |
| City of New York  | 12 |
| 2019 Election Results   | 12 |
| Labor and Labor Movements 2019 Section Awards                 | 12 |
| Announcements, Calls for Papers, Job Openings                 | 13 |
| New Publications by Section Members                           | 18 |

## Message from the Outgoing Chair

## Belinda Lum, Sacramento City College

## Dear Colleagues,

As I sat in my hotel room in Hong Kong editing my comments for the newsletter, I found myself watching the news report on the "violent protests" occurring in Hong Kong City Center. Although a handful of protestors had broken a window and occupied the legislature, the images shown were a far cry from the tens of thousands of peaceful protestors that showed up. The descriptions by CNN and BBC were a far cry from the people that my friend and I encountered a few hours earlier as we walked through the area and witness thousands of peaceful protestors spread throughout the largely tourist areas. Those gathered did so to protest an extradition bill that would allow 'suspects' to be removed from Hong Kong and face China's flawed justice system. Not reported by national and international news outlets was the fact that many of the protestors were re-enacting the Umbrella Revolution / Umbrella Movement, Hong Kong's equivalent to the Occupy Movement. While I can't do justice to the movement itself I will say that this grassroots social movement works to promote democratic ideals, address growing class inequality, and engender a culture of intersectionality that seeks to create social change. These are the movements that we, as academics must study, share, and report. For in our absence, the story, becomes narrated by those in power instead of the people working for change.

I mention this moment in Hong Kong because it illustrates the focus of the paper sessions during our upcoming meetings. In light of the Supreme Court's Janus decision, organized labor has had to respond in unique and innovative ways. In addition, the growth of the gig economy and the constantly changing definitions of work and employment challenge us to understand the ways that inequality, broadly defined, are impacting labor and labor standards. Finally, our section has always understood that worker organizing is not done solely by unions but is also connected to the communities that workers are a part of. During the August meetings, our goal is to highlight the innovative research work being done by our colleagues in these areas.

As I think about movements for social change, I am reminded of our dear friend and colleague, Dan Clawson who passed away in early May. He, more than anyone in our section, galvanized us to not only talk the talk, but also walk the walk. As I reread parts of his book The Next Upsurge I was reminded of his steadfast commitment to broadening the scope and range of the labor movement. In order to be successful, organized labor needed to partner with social causes that may seem outside the scope of what the organization might do. He reminded us in his work and in his advocacy with the Massachusetts Teachers Association that faculty play a unique role in helping build a socially just and egalitarian world. In order to do so, we need to be part of the 'next upsurge.' For those of you who will join us at the meetings in August, please join us for a memorial honoring the life of Dan Clawson. For those unable to attend, please take a moment and reread some of Dan's work because it is a call for change that, I believe, we must all answer.

Sincerely,

Belinda Lum

# American Sociological Association 114th Annual Meeting, New York Section Schedule

Sunday August 11, 2019

8:30 - 10:10a

## 2140. Regular Session. Addressing Labor Rights through the Private, Public, and Non-Profit Sectors, Sheraton New York, Union Square, Lower Level

Session Organizer: Joel P. Stillerman, Grand Valley State University

Presider: Jamie McCallum, Middlebury College

Labor Standards in Post-Rana Plaza Bangladesh: Public Regulation, Private Governance and the Struggle for Worker Safety

Jennifer L. Bair, University of Virginia

Elusive Synergy: Contested Regulation and Enforcement of Labor Standards in Brazil's Garment Supply Chain Scott B. Martin, Columbia University; Katiuscia Moreno Galhera, Universidade de Londrina, Brazil; Joao Paulo Candia Veiga, Universidade de Sao Paulo, Department of Politi cal Science

Movement-Oriented Labor NGOs in an Authoritarian Regime: The Case of China Sio Ieng Hui, Pennsylvania State University

Learning from Labor: Collaborative Research and the Low-Wage Worker Experience Steven McKay, University of California-Santa Cruz

Discussant: Jamie McCallum, Middlebury College

#### Monday August 12, 2019

8:30 — 10:10a

## 3144. Regular Session. Labor Movements in Global Context Sheraton New York, Flatiron, Lower Level

Session Organizer: Joel P. Stillerman, Grand Valley State University

Presider: Joel P. Stillerman, Grand Valley State University

Dockworkers of the World Unite: Worker Power and Trade Union Strategy in a Global Economy Caitlin R. Fox-Hodess, University of California, Berkeley

Memory, militant particularism and mediating institutions in the Spanish ship building industry *Beltran Roca, Universidad de Cádiz* 

Class politics, associational power, and labor policy continuity in Chile Pablo Perez-Ahumada, Universidad Alberto Hurtado

From Maquiladoras to the Automotive Industry. Worker Movements on the U.S. - Mexico Border *Paolo Marinaro, Pennsylvania State University* 

## 10:30a — 12:10pm

# 3244. Regular Session. Precarious Work in Cross-national Perspective Sheraton New York, Flatiron, Lower Level

Session Organizer: Joel P. Stillerman, Grand Valley State University

Presider: Steven Vallas, Northeastern University

Symbolic Leverage of Precarious Regular Workers: The Case of Japan *Yuki Asahina, University of Hawai'i at Manoa* 

Precarious Workers' Space Production in the City: Seoul's Tenant Shopkeepers' Organizing and their Workers' Power *Yewon Andrea Lee, UCLA* 

Surviving the City: Refugees' livelihoods in Cape Town, South Africa *Gay W. Seidman, University of Wisconsin-Madison* 

The Antinomies of Social Inclusion: How São Paulo's Waste Pickers became Excluded from 'Inclusive Recycling'

Manuel Zimbalist Rosaldo, University of California at Berkeley

Discussant: Steven Vallas, Northeastern University

## 4:30pm — 6:10pm

# 3533. Workers' Work, Labor and Community Engaged Research, New York Hilton, Midtown, Fourth Floor

Session Organizer: Belinda Lum, Sacramento City College Session Presider: Belinda Lum, Sacramento City College

Rediscovering the Invisible Society: Migrant Workers in Taiwan *Yu Ting Huang, One-Forty* 

Regulating Paid In-Home Care Work: New York City's Experiment in Labor Standards Enforcement *Isaac Jabola-Carolus*, *Graduate Center*, *CUNY* 

#### 5:30 — 7:00pm

## A Memorial Honoring Dan Clawson, Offsite, School of Labor and Urban Studies, CUNY 25 West 43rd Street, 18th Floor

## 7:00 — 9:00pm

36111. Joint Reception: Section on Marxist Sociology and Labor and Labor Movements Offsite, School of Labor and Urban Studies, CUNY 25 West 43rd Street, 18th Floor

**Tuesday August 13, 2019** 

8:30 — 10:10a

4131. Section on Labor and Labor Movements. Global Labor Struggles and Linkages to the Labor Movement New York Hilton, New York, Fourth Floor

Session Organizer: Belinda C. Lum, Sacramento City College

Labor Internationalism in the Global South: A Latin American Perspective on the International Dockworkers Council

Caitlin R. Fox-Hodess, University of California, Berkeley

Labor Resistance and a Profile of Strike Leaders in China Kan Wang, China University of Labor Relations

To Take or Reject State Power? Teachers Unions and Political Strategy in Brazil and Mexico *Rebecca Tarlau*, *Pennsylvania State University* 

Transborder Labor Resistance: Mestiza/o and Indigenous Mexican Farmworkers, and the Networks that Inspire Labor Protest

Marcos F. Lopez, Bowdoin College

## 10:30a — 12:10pm

## 4231: Organizing, Direct Action, and Strikes Post-Janus New York Hilton, New York, Fourth Floor

Session Organizer: Belinda C. Lum, Sacramento City College

Presider: Eric Larson, University of Massachusetts Dartmouth

Chicago Teacher Revitalization and the Strike: A Tale of Two Caucuses Jeremy Cohan, New York University

Digital Unionizing in Context: Framing Research on the Role of the Internet with Labor Organizing *Jen Schradie, Sciences Po - Paris* 

Labor and Litigation: Effect of Unions

Monika Yadav, University of Notre Dame

Sustaining Radical Politics: Organizational Structures and Networks of the Poor Juhi Tyagi, Max Weber Center, University of Erfurt

#### 12:30 — 1:30pm

# 4323: Section on Labor and Labor Movement Refereed Roundtables (1 hour) New York Hilton, Second Floor, Regent

Session Organizers: Belinda C. Lum, Sacramento City College; Allan Bernard Wolf, Florida Gulf Coast University

## Table 01. Contingent Work and Workers

Presider: Andrew Wolf, University of Wisconsin-Madison

Fielding the Present: How contingent workers confront uncertain tempos of work across rural and urban landscapes

Kathleen Ann Griesbach, Columbia University

Nonstandard Work Arrangements across Metropolitan and Nonmetropolitan Areas of the United States *Breon Haskett; Benjamin Glasner, University of Washington, Evans School of Public Policy* 

Passive Privatization: Understanding Urban Regulatory Response—or lack thereof—to the Uberization of the American City

Andrew Wolf, University of Wisconsin-Madison

Roundabout Wage Theft: The Limits of Regulatory Protections for Ontario Workers in Precarious Jobs *Kiran Mirchandani*, *OISE/Univ of Toronto; Sheldon Bromfield, University of Toronto* 

## Table 02. Social Change

Presider: Anthony Cesar Huaqui, University of Massachusetts, Amherst

For better or for worse: Competing theories of social change

David Calnitsky, University of Western Ontario; Caitlin Ella Wind,

New York University

Towards a Critical Theoretical Framework of Worker Resistance

Anthony Cesar Huaqui, University of Massachusetts, Amherst

Working-class resistance and its two dilemmas Alpkan Birelma, Ozyegin University

## Table 03. Unions and Opioids

Presider: Peter R. Ikeler, SUNY College at Old Westbury

It Ain't Like That: Union Renewal and the Opioid Crisis Peter R. Ikeler, SUNY College at Old Westbury

The opioid outbreak and class conflict

Samuel R. Friedman, National Development and Research Institute

#### Table 04. Unions and Work in an International Context

Presider: Minhyoung Kang, Johns Hopkins University

A Class-Capacity Analysis of Social-Unionism in Turkey

Efe Can Gurcan, Simon Fraser University; Berk Mete

Associations of changes in age-education structure with earnings of female and male workers in Brazil Ernesto F. L. Amaral, Texas A&M University; Guilherme Quaresma Gonçalves, Universidade Federal de Minas Gerais; Samantha Haussmann Rodarte Faustino, Universidade Federal de Minas Gerais; Madeline Pye, Texas A&M University

Exit from open-ended social benefits into employment: The bypassing of active labour market policies *Maria Miyar Miyar, Uned; Javier Mato, Universidad de Oviedo (Spain)* 

From Solidarity to Fragmentation: Explaining Dualism and Inequality at the Shipyard of Hyundai Heavy Industries *Minhyoung Kang, Johns Hopkins University* 

#### Table 05. Unions and Work in an International Context II

Presider: Elizabeth Alexis Sowers, CSU Channel Islands

Economic sector, demographic composition, educational attainment, and earnings in Brazil Ernesto F. L. Amaral, Texas A&M University; Samantha Haussmann Rodarte Faustino, Universidade Federal de Minas Gerais; Guilherme Quaresma Gonçalves, Universidade Federal de Minas Gerais; Bernardo Lanza Queiroz, Universidade Federal de Minas Gerais

# Labor's Role in Energy Global Commodity Chains Elizabeth Alexis Sowers, CSU Channel Islands; Paul S. Ciccantell, Western Michigan University; David A. Smith, University of California-Irvine

- Making an Arena of Contention: The Emergence of Work-Led Collective Bargaining Campaign in South China Lefeng Lin, University of Wisconsin-Madison; Chunyun Li, LSE Department of Management
- Research on Chinese New Working Class' Subjective Social Status
  Bowen Hou, Harbin Engineering University; Haijie Yin, Harbin
  Institute of Technology; Dong Liu, Harbin Institute of Technology

## Table 06. Work and Inequality

Presider: Erin E. Hatton, State University of New York at Buffalo

Coerced Labor in Contemporary America Erin E. Hatton, State University of New York at Buffalo

Gender Equality for Whom? Léa Pessin, The Pennsylvania State University

Does Higher Education Make a Difference? The Influence of Educational Attainment on Employment Outcomes *Katelyn Delania Mitri, The University of Western Ontario* 

#### Table 07. Work, Labor, and Unions

Presider: Michael Mulcahy, Central Washington University

Neoliberal Restructuring and Municipal Workers - U.S. Cities 1980-2012

Michael Mulcahy, Central Washington University

Research on the Collective Action Consciousness of New Working Class by using Logistic Regression Analysis *Bowen Hou, Harbin Engineering University; Haijie Yin, Harbin Institute of Technology; Dong Liu, Harbin Institute of Technology* 

Social stratification and trade unionism – Are the middle-class taking over the trade unions in Europe? *Carsten S. Jensen, University of Copenhagen* 

### Table 08. Work, Labor, and Unions II

Presider: Alexandrea J. Ravenelle, University of North Carolina, Chapel Hill

"We're not Uber:" Control, Autonomy and Entrepreneurship in the Gig Economy Alexandrea J. Ravenelle, University of North Carolina, Chapel Hill

Why Are Korean Part-time Working Mothers Paid Less? Effects of Employment Stability and Occupational Status *Min Young Song; Sophia Seung-yoon Lee, University of Oxford* 

Workers' Power and Neoliberal War-Making: Transformations in the Political-Economy of War in the U.S. *Corey R. Payne, Johns Hopkins University* 

## Table 09. Work, Technology, and Popular Culture

Presider: Thomas William Lewis MacDonald, Queen's University

Adpocalypse Now: Examining the Institutionalization of YouTube and Creators Thomas William Lewis MacDonald, Queen's University

## 1:30 — 2:10pm

# 4323: Section on Labor and Labor Movements Business Meeting New York Hilton, Regent

#### 2:30 — 4:10pm

#### Precarious Work and Labor, New York Hilton, New York, Fourth Floor

Session Organizer: Belinda C. Lum, Sacramento City College

Cool Kids and Wise Dinosaurs: Intergenerational Tensions and Synergies in Creative Production *Alexandre Frenette, Vanderbilt University* 

Flexibility or Insecurity: Work and Life in the Gig Economy Katherine Hill, University of Texas

Insecure Freedom: Precarious Sex Work and Filipino Women's Survival Net works in Hong Kong *Maria Hwang, Rice University* 

Searching for the Informal Labor Movement

Joshua Lew McDermott, University of Pittsburgh

## Dan Clawson, 1948-2019

## Ruth Milkman, Graduate Center, City University of New York

Dan Clawson, who served as the American Sociological Association's section on Labor and Labor Movements Chair in 2004 - 2005, died suddenly on May 7, 2019 of a heart attack. He was a prolific labor sociologist, and a brilliant, tireless organizer with an unwavering commitment to social justice. He came of age in the late 1960s and was indelibly marked by the New Left. Dedication to participatory democracy, feminism, and progressive politics permeated his scholarship, his activism, as well as his personal conduct over the years. He had truly extraordinary leadership abilities, and yet was utterly unpretentious – a rare soul who never craved personal recognition.

Dan had a habit of creating new organizations, even if he was reluctant to take credit for doing so. He was a founding member of the American Sociological Association's section on Labor and Labor Movements, and later as its chair. Earlier, he had helped to create Scholars, Artists and Writers for Social Justice, a group whose mission was to strengthen ties between intellectuals and the labor movement; he served as its national chair in 1998-99. He also was a founder of the Public Higher Education Network of Massachusetts and of a progressive caucus in the Massachusetts teachers' union.

Dan had wide-ranging intellectual interests and published a rich body of rigorous, first-class scholarship. The research questions he chose to pursue were not narrow ones of interest only to specialists; instead he consistently aimed to illuminate critical political and social issues. He is best known for his extensive research on labor, especially his 1980 book *Bureaucracy and the Labor Process* and his 2003 *The Next Upsurge*. But there was much more. He was an early analyst of what we now call "money in politics," coauthoring *Money Talks* (1992), a study of corporate Political Action Committees, and *Dollars and Votes* (1998). More recently he wrote about the transformation of higher education, especially the growth of contingent faculty, including a 2011 coauthored book, *The Future of Higher Education*. He also contributed to scholarship on work-family issues, coauthoring a pathbreaking book, *Unequal Time* (2014), one of the few studies in this field that seriously engages class inequality (as well as gender) and the role of labor unions. He published many articles on all these topics as well, in both academic journals and more popular outlets. Dan did more than his share of editorial work, most notably serving as editor of *Contemporary Sociology* from 1995-97, as co-editor of the Rose book series from 2000-05, and editing or co-editing three books.

Dan spent his entire academic career at one institution, to the great good fortune of his colleagues and students at the University of Massachusetts at Amherst. There he was not only a pillar of the sociology department but also a stalwart supporter of the campus' vibrant Labor Center, which he helped rescue more than once from the ever-threatening administrative ax. The Center's website features a brief remembrance saying that when the next crisis comes, they'll start by asking "WWDD: What would Dan do?" He was a beloved activist in and leader of the Massachusetts Society of Professors, the union that represents the UMass Amherst faculty and librarians. He served a term as its President in the early 2000s, and many terms on its executive board. Just a month before his death he spoke at Berkeley about the union's remarkable record of improving the conditions of non-tenure-track faculty, and building solidarity between then and the more privileged tenure-track professoriate.

Dan also became deeply involved in the MSA's parent body, the Massachusetts Teachers Association, within which he helped create a progressive rank-and-file caucus, Educators for a Democratic Union. He went on to become the campaign manager for Barbara Madeloni, an insurgent candidate who won an upset election to the MTA Presidency in 2014. She wrote in a tribute published soon after his death about his patience and fortitude, and of his exemplary organizing skills: "He listened. He made an ask: come to a meeting, sign a petition, run for office. And if he wasn't successful at first, he didn't give up hope.... He believed in our collective capacity to build a better world. He acted on that faith with each individual. His was a generous and de-

#### termined heart."

Dan had planned to retire this summer, after more than four decades on the UMass Amherst faculty. He wanted to devote his time to continuing activism in the MTA and also to writing about the union from an insider's perspective.

Dan was married to Mary Ann Clawson, a distinguished sociologist who recently retired from a Professorship at Wesleyan. They met in college and have been together ever since – partners in life and also occasional coauthors. Their daughter Laura at first seemed primed to take up the family business (she earned a Ph.D. in Sociology) but ultimately found her niche as a journalist at the *Daily Kos*, where labor is part of her beat, and where she recently posted a moving <u>tribute</u> to her father. Dan was committed to egalitarian parenting from the outset; a few years ago he became a devoted grandparent to Laura's son Danny.

I can't quite remember exactly when Dan and I met, sometime during the 1990s. At first we were just professional colleagues with similar interests and sensibilities, but over the years he became a treasured friend. I always looked forward to getting together with him and Mary Ann for a meal at conferences or whenever our paths crossed. We met more often during the year he was in New York as a Russell Sage Foundation visiting scholar, a sojourn that happened to coincide with the meteoric rise of Occupy Wall Street, which riveted both of us. As we spent more time together, I learned that I could always count on him – indeed I can't remember him ever saying no to a request. To cite but one example, a few years ago he accepted my invitation to cochair the American Sociological Association's Task Force on Contingent Faculty Employment. That turned into a much larger task than either of us had anticipated, but Dan was characteristically undaunted. This past winter he devoted his Christmas holidays to producing the <u>final report</u>, which was formally approved by the ASA in March. Sadly Dan's life came to an end before it was publicly released.

Dan was the genuine article. He practiced public sociology long before there was a name for it; he was passionately committed to both scholarship and social change, and devoted his life to nurturing the relationship between the two. I can't believe he's gone.

A version of this eulogy was circulated by RC 44 of the International Sociological Association



## Celebrating the Life and Work of Erik Olin Wright

At the 2019 Annual Meetings of the American Sociological Association, the Sociology Department at the University of Wisconsin, Madison will sponsor a celebration of the life and work of Erik Olin Wright. <u>It will take place on Friday, August 9th from 7.30 to 9.30p.m. in the Regent Room of the New York Hilton Hotel.</u>

Erik Olin Wright left us soon after midnight on January 23rd after ten months of resolute struggle with leukemia. He

was 71 years old. He was one of our most famous sociologists, known across the world first for his theories of class and then for his sociology of real utopias. He taught at the University of Wisconsin continuously since



1976. He was President of the ASA in 2011-12. Since his death, tributes have been pouring in, not only to his scholarship, his teaching, and his friendship, but also to his humanity. Obituaries appeared in *The New York Times, Jacobin, Verso, Dissent, The Nation, The New Statesman*, and *Crooked Timber*. You can find these and many others <a href="here">here</a>. Former leader of the British Labor Party, Ed Miliband, tweeted: "Very sad to hear of the death of Erik Olin



Wright. He was a brilliant, kind and generous man. His 'Real Utopias' series including on Universal Basic Income is essential reading for those who want a better society. He will be sorely missed."

We will begin this celebration at the ASA with a short film, followed by brief reflections and reminiscences from colleagues, friends and former students: Bob Freeland, Mark Gould, Cindy Costello, Wilmot James, Julia Adams, Vivek Chibber, Gay Seidman, Gianpaolo Baiocchi, Greta Krippner, Shamus Khan, Rachel Dwyer, David Calnitsky, Jenna Nobles, Michael Burawoy. We will then open up for others to make their contributions.

Many followed Erik's moving ruminations on life and death, on work and play, on family and friendship, on generosity and love that he posted on his blog at <a href="CaringBridge">CaringBridge</a>; an



abridged version is to be published by Haymarket Books. Erik's latest book, *How to be an Anticapitalist in the Twenty-First Century*, will be launched at a Symposium in the New School on September 26th. In this ASA memorial we will remember Erik and reflect on how to take his work forward. Everyone is invited.

# ASA Tour Announcement —Activist New York at the Museum of the City of New York

Please join us for a tour of the Museum of the City of New York's *Activist New York* exhibit on Monday August 12 from 1:30 — 3:00pm.

<u>Activist New York</u> explores the drama of social activism in New York City from the 17th century right up to the present. including movements on issues as diverse as civil rights, labor, sexual orientation, urban development, and religious freedom. Using artifacts, photographs, audio and visual presentations, as well as interactive components, the exhibit presents the story of activism in the five boroughs past and present

The tour is a curator-led guided tour. We will meet at the Hilton Hotel and make our way to the museum via subway. Attendees are responsible for purchasing their own subway fare. If you require the use of a taxi for accessibility reasons, please submit your receipt to ASA for reimbursement. The tour itself is wheelchair/scooter accessible. Advance registration is required, \$20 per person.

For those who have time and would like, afterward we can also see the recently opened exhibit on the history of New York City labor, <u>City of Workers, City of Struggle: How Labor Movements Changed New York.</u> The exhibit traces the social, political, and economic story of diverse waves of workers—women, immigrants, people of color, and the "unskilled"—and their movements in New York through rare documents, artifacts, and video footage, and considers the future of labor in the city.

Tour registration is open now. If you have already registered for the Annual Meeting and would like to add a tour, return to the <u>ASA membership portal</u>, log in, and select 2019 Annual Meeting Registration in the Annual Meeting section.

## 2019 Election Results: Labor and Labor Movements

Congratulations to those candidates elected to Section positions:

- Chair Elect: Tom Juravich, University of Massachusetts, Amherst
- Secretary/ Treasurer: Katherine Maich, Pennsylvania State University
- Council Member: Lu Zhang, Temple University

## **Labor and Labor Movements 2019 Section Awards**

Congratulations to our Section Award winners:

#### Winner of the Distinguished Scholarly Monograph Award

Francoise Carre and Chris Tilly. 2017. Where Bad Jobs are Better: Retail Jobs Across Countries and Companies. New York: Russell Sage Foundation.

#### Distinguished Scholarly Monograph Award, Honorable Mention

Adam Reich and Peter Bearman. 2018. Working for Respect: Community and Conflict at Walmart. New York: Columbia University Press.

### Winner of the Distinguished Scholarly Article Award

Diana Fu. 2017 "Fragmented Control: Governing Contentious Labor Organizations in China." *Governance*. 30(3). 445-462

## Winner of the Critical Sociology Best Student Paper Award

Madison Van Oort, "The Emotional Labor of Surveillance: Digital Control in the Fast Fashion Retail"

## Critical Sociology Best Student Paper Award, Honorable Mention

Kathleen Griesbach, "Dioquis: Being Without Doing in the Migrant Agricultural Labor Process"

## Announcements, Calls for Papers, Job Openings

## <u>Call for Papers, Panels and Workshops: National Center's 47th</u> <u>Annual Conference March 29-31, 2020, New York City</u>

The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, City University of New York invites scholars and practitioners from multiple disciplines to submit abstracts of proposed papers, panels, or interactive workshops for our 47th annual labor-management conference on March 29-31, 2020 in New York City.

The theme of the conference will be Inequality, Collective Bargaining, and Higher Education.

We welcome proposals involving recent research as well as proposals by authors of recently published books relevant to higher education, inequality, collective bargaining, labor relations, or labor history.

Those interested in proposing a panel or workshop should upload an abstract by **September 6, 2019** to <u>2020</u> <u>Abstract Dropbox</u> that includes a title and description along with a list of invited participants including their title, affiliation, and contact information. Questions concerning the call for papers should be emailed to <u>2020</u> <u>National Center Annual Conference</u>.

#### **Proposed Topics for Papers and Presentations**

We seek proposed papers and presentations on relevant and timely topics including but not limited to the following:

• The Financing of Higher Education, Negotiating Over Student Debt, Pell Grants, College Affordability, and Inequality, Resolving Accommodation Issues for Faculty, Staff, and Students, Diversity: Best Practices for Faculty and Administrators, Affirmative Action in Higher Education in the 21st Century, Recruitment and Retention of Latina/Latino Faculty and Administrators, Collective Bargaining Over Discrimination, Harassment, and Retaliation, Higher Education, Immigration Status, and Enforcement, Bargaining Over Wage Disparities on Campus, Community College Collective Bargaining Issues, W.E.B. Du Bois, Higher Education, and Labor, Investigating and Handling Cases Involving Discipline, Processing and Determining Contract Grievances, Health and Safety: Best Practices on Campus, Bargaining Over School Consolidations and Closures, Non-NLRB Procedures for Private Sector Representation, Contingent Faculty, Job Security, and Academic Freedom, Graduate Student Employee Unionization and Collective Bargaining, The Meaning and Implications of the Strike Wave of 2018-19 for Higher Ed, The

Duty of Fair Representation in Faculty and GSE Representation, New Developments and Research in Online Learning, Collective Bargaining and Professional Employees, Labor-Management Relations Involving Public/Private Partnerships, Free Speech, Activism, and Controversies on Campus.

### **Proposed Topics for Interactive Workshops**

We seek interactive workshop proposals for the 2020 annual conference. The following are some proposed topics:

Collective Bargaining for Administrators with New Bargaining Units, Digital Technology for Union Membership Mobilization, Best Practices for Handling Employee Sexual Harassment Claims, Leadership Training for Campus and Union Leaders, Preparing and Presenting Grievances in Arbitration, Developing Student Debt Clinics on Campus.

## Regional Conference at California State University, Long Beach

The National Center is pleased to announce its upcoming December 6-7, 2019 labor-management Regional Conference. Click here for <u>Online Registration</u>. Below is a list of currently confirmed panels for the regional conference. Additional panels will be announced in the coming months.

**Keynote Speaker:** Ruben J. Garcia, Assistant Dean for Faculty Development and Research at University of Nevada, Las Vegas, William S. Boyd School of Law. Professor Garcia is a specialist in labor and employment law, law and social change, immigration policy, and international human rights law.

Plenary: Preventing Sexual Harassment in Higher Education with Frazier Benya, Senior Program Officer, Committee on Women in Science, Engineering, and Medicine, National Academies of Sciences, Engineering and Medicine, Sharon Inkelas, Professor and former Chair of the Linguistics Department, University of California, Berkeley, Ana Avendano, President, Minga Strategies and former Assistant to the AFL-CIO President, and Karen Stubaus, Vice President for Academic Affairs, Rutgers University, Moderator.

**Do Adjunct Faculty Have Academic Freedom?** with Kristen Edwards, Lecturer in History and Political Science, Notre Dame du Namur University and Stanford University Continuing Studies; Deirdre Frontczak, Lecturer and member, Faculty Council at Santa Rosa Junior College; Edward Inch, Provost and Vice President for Academic Affairs, California State University, East Bay, and Henry Reichman, Chair AAUP Committee on Academic Freedom and Tenure and Professor Emeritus of History, California State University, East Bay; and author of *The Future of Academic Freedom*, Panelist and Moderator.

**Best Practices in Investigating and Responding to Disciplinary Issues** with V. Jesse Smith, Representation Specialist, California Faculty Association, Missy A. Matella, Associate General Counsel, University of Oregon, and Andrea Dooley, Arbitrator (in formation).

**Academic Student Workers and Immigration Status** with Sandip Roy, President, UAW Local 4123, Alli Carlisle, Chief Negotiator, UAW Local 2865, Joseph J. Jelincic III, Senior Manager of Systemwide Labor Relations/Collective Bargaining Specialist, California State University, and Gary Rhoades, Professor and Director, Center for the Study of Higher Education, University of Arizona, Moderator (in formation).

Collective Bargaining in the Post-Janus Age with J. Felix De La Torre, General Counsel, California Public Employment Relations Board, Kerianne Steele, Weinberg, Roger & Rosenfeld, and Timothy G. Yeung, Sloan Sakai Yeung Wong LLP.

Best Practices in Preparing for Bargaining Impasses with John Swarbrick, Associate Vice Chancellor, Labor and Employee Relations, California State University (CSU), Brian Young, Senior Labor Relations Repre-

sentative, California State University Employees Union (CSUEU), Jackson E. Parham, Attorney, Atkinson, Andelson, Loya, Ruud & Romo (AALRR), Carolyn Richie, Field Representative, California Federation of Teachers, and Loretta van der Pol, Director, California State Mediation and Conciliation Service, Moderator.

## **NATIONAL CENTER**

## for the Study of Collective Bargaining in Higher Education and the Professions



# Call for Abstracts: IV ISA Forum of Sociology in Porto Alegre, Brazil, July 14-18, 2020

Online abstracts are due by September 30, 2019, 24:00 GMT. To submit, click here.

Session: Worker Organizing, Occupational Safety and Health

RC44 Labor Movements (host committee)

Language: English

Occupational safety and health (OSH) was a big historical success of organized labor in countries of the global north, with worker illnesses, injuries, and deaths on the decline for decades. These trends belie a more complicated story, however, in which workplace hazards have been moved offshore to countries of the global south and illnesses have been back on the rise in some industries located in the global north. The tragic decline of unionization, labor rights, and social protections, along with the rise of precarious employment, increased labor migration, and the growth of global supply chains have contributed to the vulnerability of people in both formal and informal work around the world. In this session, we seek papers exploring the connections between labor movements and all aspects of worker safety and health, including analyses of the development and implementation of OSH policies and programs. We are particularly interested in papers that examine new and effective ways to protect worker safety and health, including legal approaches focused on national and international law. Case studies, comparative studies, critical analyses and papers with a global focus are welcome.

### **Session Organizers:**

Zeynep Sisli, İzmir University of Economics Faculty of Law, Turkey, <a href="mailto:zeynepsisli@gmail.com">zeynepsisli@gmail.com</a>
Stephanie Limoncelli, Loyola Marymount University Department of Sociology, USA, <a href="mailto:slimonce@lmu.edu">slimonce@lmu.edu</a>

# Call for Papers: *Organization Science* Special Issue on "Experiments in Organizational Theory"

Special Issue Editors: Oliver Schilke, Sheen S. Levine, Olenka Kacperczyk, and Lynne G. Zucker

We aim to expand organizational theorists' methodological repertoire with experiments, whether in the laboratory or the field, alone or in combination with other methods. Among their many benefits, experiments excel in identifying causality. They've been advocated since the inception of the field, and even more so in recent years. This Special Issue answers this call.

Submission Window: August 1–September 15, 2019

Read the full Call for Papers here.

## Job Announcement: Senior Policy Researcher (Specialist), University of California, Berkeley Labor Center – Institute for Research on Labor and Employment

The UC Berkeley Labor Center, at the Institute for Research on Labor and Employment (IRLE), UC Berkeley, has an opening for a senior policy researcher focused on low-wage work. Founded in 1964, the UC Berkeley Labor Center works on the most pressing economic challenges affecting working families in California and across the country. The Labor Center provides timely, policy-relevant research on labor and employment issues for policymakers and stakeholders, and conducts training for a new and diverse generation of worker leaders and students.



The researcher will conduct policy-relevant research as well as provide technical assistance to stakeholders on public policies in California and across the country. This will be a senior position, developing, directing, and conducting research on low-wage work and a diverse set of policies that affect working families, immigrants, and communities of color. In addition to research, the position will entail supervising research staff, fundraising, and contributing to organizational leadership.

This position offers an exciting opportunity to be part of a high-impact, high-visibility organization and to work with a nationally-recognized team of researchers, policy analysts, and academics.

## **Responsibilities include:**

- Planning, directing and conducting policy-relevant research on labor and employment issues in the state of California
- Providing technical assistance to stakeholders and policy makers on issues related to low-wage work, labor standards, and other labor and employment topics
- Supervising research staff and graduate students

- Coordinating research with academic researchers on other UC Campuses
- Serving as lead author of research reports and policy briefs, drafting op-eds, and providing public testimony
- Helping to secure research grants and serving as a Principal Investigator on grants

## **Basic Qualifications (required at start date)**

• Master's degree or equivalent international degree

## **Additional Qualifications**

• A minimum of five years experience in research and policy analysis

#### **Preferred Qualifications**

- PhD in Public Policy, Sociology, Economics, Geography, City and Regional Planning or related field
- Ten years relevant experience in research and policy analysis
- Established track record of conducting labor market analyses of wages and other job quality outcomes, the role of race, gender and immigration status, and firm and industry dynamics
- Strong quantitative skills and experience in using large government datasets and/or strong qualitative research skills and experience conducting mixed-method research
- Proven ability to carry out complex research and policy analyses in the area of labor and employment
- Advanced writing and communication skills, geared toward policy research reports
- Advanced knowledge of labor standards policies and workers' rights
- Experience working with academic researchers and stakeholders such as unions, worker centers, and others
- Proven ability to work independently and creatively
- Substantial record of publishing research and policy reports

Position will be full-time; salary will be commensurate with experience. Expected start date is September 9, 2019.

To apply, please upload your most recently updated Curriculum Vitae (required), a cover letter (required), two writing samples (required) and contact information for 3 references (required) <a href="here">here</a>. Letters of reference are not required at this time. We will seek your permission before contacting your references. All letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley <a href="statement of confidentiality">statement of confidentiality</a> prior to submitting their letters.

This position will remain open until filled. Please address any inquiries to Anhara Alexander at <u>aalexander@berkeley.edu</u>. The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see <a href="here">here</a>.

# Job Announcement: Tenure-track Positions at the ILR School, Cornell University

The <u>ILR School</u> at Cornell University is hiring in a number of areas this year. ILR is the world's leading college focused on work, employment, and labor issues, with faculty from a number of disciplinary backgrounds. Cornell University is an equal opportunity employer, and women and minority candidates are strongly encouraged to apply.



## Tenure-Track Position in Organizational Behavior

(https://academicjobsonline.org/ajo/jobs/14092)

The Department of Organizational Behavior in the ILR School at Cornell University invites applications for a tenure-track faculty position, to begin August 2020. Applicants should have research and teaching interests related to meso or macro organizational behavior. We will consider applications at all ranks, but prioritize those at the assistant or untenured associate level. Evidence of very strong research and teaching potential is essential, including publications or papers in process at top-tier journals in management or sociology. At the time of appointment, applicants must have completed their Ph.D. in organizational behavior, management, sociology, or related fields. The ILR School provides a rich intellectual environment for organizational scholars, with strong ties to the Sociology and Psychology Departments and the SC Johnson College of Business. OB faculty members are actively involved in research centers and initiatives at the ILR School and across the University. All candidates should submit a cover letter, vita, research statement, teaching statement, diversity and inclusion statement, writing sample, and three reference letters. The deadline for submission of all application materials is October 1, 2019. Questions about the position can be directed to Marya Besharov (mlb363@cornell.edu), Vanessa Bohns (vkb28@cornell.edu), or Diane Burton (burton@cornell.edu).

## Tenure-Track Position in Labor Movements and Collective Representation (<a href="https://academicjobsonline.org/ajo/jobs/14116">https://academicjobsonline.org/ajo/jobs/14116</a>)

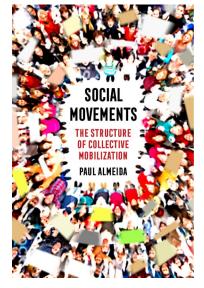
Cornell University's School of Industrial and Labor Relations (ILR) invites applications to fill a tenure-track faculty position at the assistant professor level in Labor Movements and Collective Representation to begin August 2020. Applicants should have research and teaching interests related to labor movements or other forms of collective worker representation. A demonstrated potential for high quality teaching and research leading to publication in top-tier journals is essential. At the time of appointment, applicants must have completed a Ph.D. in industrial relations, sociology, political science, anthropology, management, or other related disciplines. Interested candidates should submit a cover letter, vita, research statement, teaching statement, diversity and inclusion statement, writing sample, and three reference letters. Review of applications will begin October 1, 2019.

## Tenure-Track Position in International and Comparative Labor & Employment Law (<a href="https://academicjobsonline.org/ajo/jobs/14115">https://academicjobsonline.org/ajo/jobs/14115</a>)

Cornell University's School of Industrial and Labor Relations (ILR) invites applications to fill a tenure-track faculty position (at the assistant, associate or full professor level) in International and Comparative Labor & Employment Law to begin August 2020. Applicants should have research and teaching interests related to international and comparative labor & employment law. A demonstrated potential for high quality teaching and research leading to publication in top-tier journals is essential. Policy-oriented experience in the field of international and comparative labor & employment law is desirable. At the time of appointment, applicants must have completed a J.D. and/or a Ph.D. in industrial relations, sociology, political science, management, or other related disciplines. Interested candidates should submit a cover letter, vita, research statement, teaching statement, diversity and inclusion statement, writing sample, and three reference letters. Review of applications will begin October 1, 2019. Inquiries about either of this position or the position above should be directed to Prof. Virginia Doellgast (vld7@cornell.edu), Prof. Kate Griffith (kategriffith@cornell.edu), Prof. Shannon Gleeson (smg338@cornell.edu), or Prof. Sarosh Kuruvilla (sck4@cornell.edu).

## New Publications by Section Members

## **Books**



Social Movements: The Structure of Collective Mobilization

By Paul Almeida

Social Movements cleverly translates the art of collective action and mobilization by excluded groups to facilitate understanding social change from below. Students learn the core components of social movements, the theory and methods used to study them, and the conditions under which they can lead to political and social transformation. This fully class-tested book is the first to be organized along the lines of the major subfields of social movement scholar-ship—framing, movement emergence, recruitment, and outcomes—to provide comprehensive coverage in a single core text. Features include: use of real data collected in the U.S. and around the world; the emphasis on student learning outcomes; case studies that bring social movements to life; examples of cultural repertoires used by movements (flyers, pamphlets, event data on activist websites, illustrations by activist musicians) to mobilize a group; topics such as

immigrant rights, transnational movement for climate justice, Women's Marches, Fight for \$15, Occupy Wall Street, Gun Violence, Black Lives Matter, and the mobilization of popular movements in the global South on issues of authoritarian rule and neoliberalism. With this book, students deepen their understanding of movement dynamics, methods of investigation, and dominant theoretical perspectives, all while being challenged to consider their own place in relation to social movements.

Those wishing to order the book online can enter discount code 17M6662 to save 30% at checkout.

## <u>The Class Strikes Back: Self-Organised Workers' Struggles in the Twenty-</u> First Century

Edited by Dario Azzellini and Michael G. Kraft

Recently reprinted through Haymarket Books, *The Class Strikes Back* examines a number of radical, twenty-first-century workers' struggles. These struggles are characterised by a different kind of unionism and solidarity, arising out of new kinds of labour conditions and responsive to new kinds of social and economic marginalisation. The essays in the collection demonstrate the dramatic growth of syndicalist and autonomist formations and argue for their historical necessity. They show how workers seek to form and join democratic and independent unions that are fundamentally opposed to bureaucratic leadership, compromise, and concessions.

Specific case studies dealing with both the Global South and Global North assess the context of local histories and the spatially and temporally located

THE CLASS
STRIKES BACK
Self-Organised Workers' Struggles in
the Twenty-First Century
Edited by
Dario Azzellini and Michael G. Kraft

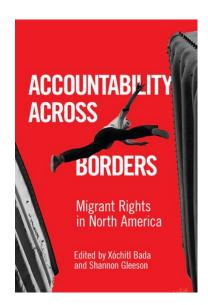
balance of power, while embedding the struggle in a broader picture of resistance and the fight for emancipation.

## Accountability Across Borders: Migrant Rights in North America

## Edited by Xóchitl Bada and Shannon Gleeson

Collecting the diverse perspectives of scholars, labor organizers, and humanrights advocates, *Accountability across Borders* is the first edited collection that connects studies of immigrant integration in host countries to accounts of transnational migrant advocacy efforts, including case studies from the United States, Canada, and Mexico.

Covering the role of federal, state, and local governments in both countries of origin and destinations, as well as nongovernmental organizations (NGOs), these essays range from reflections on labor solidarity among members of the United Food and Commercial Workers in Toronto to explorations of indigenous students from the Maya diaspora living in San Francisco. Case studies in Mexico also discuss the enforcement of the citizenship rights of Mexican American children and the struggle to affirm the human rights of Central



American migrants in transit. As policies regarding immigration, citizenship, and enforcement are reaching a flashpoint in North America, this volume provides key insights into the new dynamics of migrant civil society as well as the scope and limitations of directives from governmental agencies.



## Red State Revolt: The Teachers' Strike Wave and Working-Class Politics

## By Eric Blanc

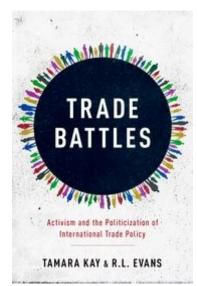
Thirteen months after Trump allegedly captured the allegiance of "the white working class," a strike wave—the first in over four decades—rocked the United States. Inspired by the wildcat victory in West Virginia, teachers in Oklahoma, Arizona, and across the country walked off their jobs and shut down their schools to demand better pay for educators, more funding for students, and an end to years of austerity. Confounding all expectations, these working-class rebellions erupted in regions with Republican electorates, weak unions, and bans on public sector strikes. By mobilizing to take their destinies into their own hands, red state school workers posed a clear alternative to politics-as-usual. And with similar actions now gaining steam in Los Angeles, Oakland, Denver, and Virginia, there is no sign that this upsurge will be short -lived. Red State Revolt is a compelling analysis of the emergence and devel-

opment of this historic strike wave, with an eye to extracting its main strategic lessons for educators, labor organizer, and radicals across the country. A former high school teacher and longtime activist, Eric Blanc embedded himself into the rank-and-file leaderships of the walkouts, where he was given access to internal organizing meetings and secret Facebook groups inaccessible to most journalists.

## Trade Battles: Activism and the Politicization of International Trade Policy

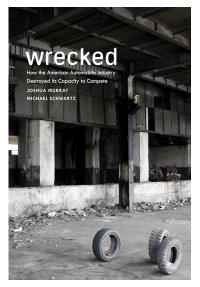
By Tamara Kay and R.L. Evans

Trade was once an esoteric economic issue with little domestic policy resonance. Activists did not prioritize it, and grassroots political mobilization seemed unlikely to free trade advocates. The passage of the North American Free Trade Agreement in the early 1990s was therefore expected to be a fait accompli. Yet, as *Trade Battles* shows, activists pushed back: they increased the public consciousness on trade, mobilized new constituencies against it, and demanded that the rules of the global economy protect the collective rights and common good of citizens. Activists also forged a sustained challenge to U.S. trade policies after NAFTA, setting the stage for future trade battles. Using data from extensive archival materials and over 215 interviews with Mexican, Canadian, and U.S. trade negotiators; labor and environmental activists; and government offi-



cials, Tamara Kay and R.L. Evans assess how activists politicized trade policy by leveraging broad divisions across state and non-state arenas. Further, they demonstrate how activists were not only able to politicize trade policy, but also to pressure negotiators to include labor and environmental protections in NAFTA's side agreements. A timely contribution, *Trade Battles* seeks to understand the role of civil society in shaping state policy.

Those wishing to order the book online can enter discount code ASFLYQ6 to save 30% at checkout.



# Wrecked: How the American Automobile Industry Destroyed Its Capacity to Compete

By Joshua Murray and Michael Schwartz

At its peak in the 1950s and 1960s, automobile manufacturing was the largest, most profitable industry in the United States and residents of industry hubs like Detroit and Flint, Michigan had some of the highest incomes in the country. Over the last half-century, the industry has declined, and American automakers now struggle to stay profitable. How did the most prosperous industry in the richest country in the world crash and burn? In *Wrecked*, sociologists Joshua Murray and Michael Schwartz offer an unprecedented historical sociological analysis of the downfall of the auto industry. Through an in-depth examination of labor relations and the production processes of automakers in the U.S. and Japan both before and after World War II, they demonstrate that the decline of the American manufacturers was the unintended consequence of their attempts

to weaken the bargaining power of their unions. Murray and Schwartz argue that new business models that reinstate flexible production and prioritize innovation rather than cheap labor could stem the outsourcing of jobs and help revive the auto industry. By clarifying the historical relationships between production processes, organized labor, and industrial innovation, *Wrecked* provides new insights into the inner workings and decline of the U.S. auto industry.



## Hustle and Gig: Struggling and Surviving in the Sharing Economy

## By Alexandrea J. Ravenelle

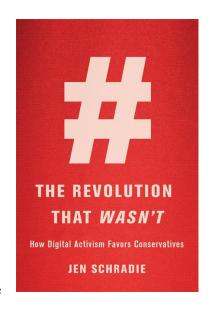
Choose your hours, choose your work, be your own boss, control your own income. Welcome to the sharing economy, a nebulous collection of online platforms and apps that promise to transcend capitalism. Supporters argue that the gig economy will reverse economic inequality, enhance worker rights, and bring entrepreneurship to the masses. But does it? In *Hustle and Gig*, Alexandrea J. Ravenelle shares the personal stories of nearly eighty predominantly millennial workers from Airbnb, Uber, TaskRabbit, and Kitchensurfing. Their stories underline the volatility of working in the gig economy: the autonomy these young workers expected has been usurped by the need to maintain algorithm-approved acceptance and response rates. The sharing economy upends generations of workplace protections such as worker safety; workplace protections around discrimination and sexual harassment; the right to unionize; and

the right to redress for injuries. Discerning three types of gig economy workers—Success Stories, who have used the gig economy to create the life they want; Strugglers, who can't make ends meet; and Strivers, who have stable jobs and use the sharing economy for extra cash—Ravenelle examines the costs, benefits, and societal impact of this new economic movement. Poignant and evocative, Hustle and Gig exposes how the gig economy is the millennial's version of minimum-wage precarious work.

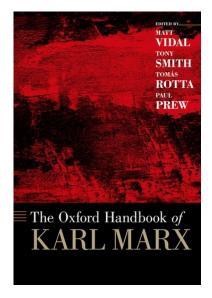
## The Revolution That Wasn't: How Digital Activism Favors Conservatives

## By Jen Schradie

The internet has been hailed as a leveling force that is reshaping activism. From the Arab Spring and Occupy Wall Street to Black Lives Matter and #MeToo, digital activism seemed cheap, fast, and open to all. Now this celebratory narrative finds itself competing with an in-creasingly sinister story as platforms like Facebook and Twitter—once the darlings of digital democracy—are on the defensive for their role in promoting fake news. While hashtag activism captures headlines, conservative digital activism is proving more effective on the ground. In this sharp-eyed and counterintuitive study, Jen Schradie shows how the web has become another weapon in the arsenal of the powerful. She zeroes in on workers' rights advocacy in North Carolina and finds a case study with broad implications. Schradie analyzes both sides of the contentious issue of collective bargaining rights for public employees in a



state where firefighters, teachers and sanitation workers can't negotiate union contracts. Meanwhile, Tea Party and other conservative groups mobilized against this labor issue.



## The Oxford Handbook of Karl Marx

By Matt Vidal, Tony Smith, Tomás Rotta, and Paul Prew

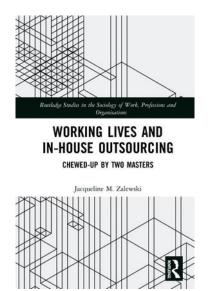
The Oxford Handbook of Karl Marx provides an entry point for those new to Marxism. At the same time, its chapters, written by leading Marxist scholars, advance Marxist theory and research. Its coverage is more comprehensive than previous volumes on Marx in terms of both foundational concepts and empirical research on contemporary social problems. It also provides equal space to sociologists, economists, and political scientists, with substantial contributions from philosophers, historians and geographers. The Oxford Handbook of Karl Marx consists of seven sections. The first section, Foundations, includes chapters that demonstrate that the core elements of Marx's political economy of capitalism continue to be defended, elaborated and applied to empirical social science including historical materialism, class, capital, labor, value, crisis, ideology, and alienation. Additional sections include Labor, Class,

and Social Divisions; Capitalist States and Spaces; Accumulation, Crisis and Class struggle in the Core Countries; Accumulation, Crisis and Class Struggle in the Peripheral and Semi-Peripheral Countries; and Alternatives to Capitalism.

## Working Lives and in-House Outsourcing: Chewed Up By Two Masters

By Jacqueline M. Zalewski

Working Lives and in-House Outsourcing offers a sociological account of the process by which companies instituted and continue to institute outsourcing in their organization. Drawing on qualitative data, it examines the ways in which internal outsourcing in the information technologies and human resources professions negatively affects workers, their work conditions, and working relationships. With attention to the deleterious influence of outsourcing on relationships and the strong tendency of market organisations to produce social conflict in interactions – itself a considerable 'transaction cost' – the author challenges both the ideology that markets, rather than hierarchies, produce more efficient and less costly economic outcomes for companies, and the idea that outsourcing generates benefits for professional workers in the form of greater opportunity. A demonstration of the social conflict created between



employees working for two separate, proprietary companies, *Working Lives and in-House Outsourcing* will be of interest to scholars with interests in the sociology of work and organizations and the sociology of professions, as well as those working in the fields of business management and human resources.

Articles, Book Chapters, and Reviews

Azzellini, Dario. 2019. "¡Ocupar, resistir, producir! La crisis actual y las recuperaciones de empresas recuperadas por sus trabajadores en Europa." Pp. 156-182 in Michelini, Juan J. (Ed) La metrópolis creativa: innovación social y espacios de resistencia en el Sur de Europa y América Latina. Madrid: Catarata.

Azzellini, Dario. 2019. "The Commune in Venezuela: A Utopian Prefiguration." Pp. 235-261 in Pro, Juan (Ed) *Utopias in Latin America: Past and Present.* Eastbourne: Sussex Academic Press.

http://www.sussex-academic.com/sa/titles/latin\_american\_studies/pro.htm

The America that the Spanish and Portuguese discovered became, from the sixteenth century onwards, a space in which it was possible to imagine the widest variety of forms of human coexistence. Utopias in Latin America reconsiders the sense and understanding of utopias in various historical frames: the discovery of indigenous cultures and their natural environments; the foundation of new towns and cities in a vast colonial territory considered as empty space in which it was possible to start afresh; the experimental communities of nineteenth-century utopian socialists and European exiled intellectuals; and the innovative formulae that attempts to get beyond twentieth-century capitalism.

Azzellini, Dario. 2018. "Wir können auch anders – Räte, Arbeiterkontrolle und Selbstverwaltung am Arbeitsplatz." Pp. 297-315 in Demirović, Alex (Ed.) Wirtschaftsdemokratie neu denken. Münster: Westfälisches Dampfboot.

Azzellini, Dario. 2018. "The Legacy of Workers' Councils in Contemporary Movements." Muldoon, James (Ed.): Council Democracy: Towards a Democratic Socialist Politics. London: Routledge.

https://www.routledge.com/Council-Democracy-Towards-a-Democratic-Socialist-Politics-1st-Edition/ Muldoon/p/book/9780815383697

This collection brings together democratic theorists,

socialists and labour historians on the question of the relevance of council democracy for contemporary democratic practices. Historical reflection on the councils opens our political imagination to an expanded scope of the possibilities for political transformation by drawing from debates and events at an important historical juncture before the dominance of current forms of liberal democracy. It offers a critical perspective on the limits of current democratic regimes for enabling widespread political participation and holding elites accountable.

de Graauw, Els, Shannon Gleeson, and Xóchitl Bada. 2019. "Local Context and Labour-Community Immigrant Rights Coalitions: a Comparison of San Francisco, Chicago, and Houston" *Journal of Ethnic and Migration Studies*. Special issue "¿Sí, se puede? The 2006 Immigration Protests, 10 Years Later," edited by Irene Bloemraad and Kim Voss.

https://doi.org/10.1080/1369183X.2018.1556454

The historic immigrant mobilisations of 2006 have reinvigorated public debates about immigration in the United States and the role of the labour movement in advancing immigrant rights. Prior research has highlighted why the U.S. labour movement officially declared solidarity with immigrant workers in 2000, but how has this new commitment played out on the ground? Drawing on rich qualitative data on immigrant-focused coalition building in San Francisco, Chicago, and Houston since the early 2000s, we show that local labour unions in all three cities have collaborated with a range of organisations to improve immigrant and worker rights. Rather than one coherent strategy, however, we find variation in the form, depth, and function of these partnerships across cities. This suggests that differences in local context pose distinct opportunities and challenges for immigrantfocused labour-community immigrant rights coalitions, and our analysis focuses on differences in demographic, political, and civic context across place. We argue that beyond an analysis of the U.S. labour movement, a multi-sectoral and comparative local approach is important to gain a fuller understanding of unions' engagement with immigrant rights.

Gasparri, Stefano, Peter Ikeler, and Giovanna Fullin. 2018. "Trade union strategy in fashion retail in Italy and the USA: Converging divergence between institutions and mobilization?." *European Journal of Industrial Relations*.

## https://doi.org/10.1177/0959680118817681

We investigate trade union strategies in fashion retail, a sector with endemic low wages, precarity and a representation gap. Unions in Milan organized 'zerohours contract' workers, while their counterparts in New York established an alternative channel of representation, the Retail Action Project. We argue, first, that the dynamics of both cases are counterintuitive, displaying institution-building in the USA and grassroots mobilization in Italy; second, union identity stands out as a key revitalizing factor, since only those unions with a broad working-class orientation could provide an effective representation for fashion retail workers.

Hyde, Allen and Todd E. Vachon. 2018. "Running with or against the Treadmill? Unions, Institutional Contexts, and Greenhouse Gas Emissions in a Comparative Perspective." *Environmental Sociology* 5(3): 269-282.

## https://doi.org/10.1080/23251042.2018.1544107

In this paper, we examine one institution that has received less attention in scholarly debates about greenhouse gas (GHG) emissions, despite its inherent connection to economic activity and political activism: labor unions. For some, unions represent particularistic interest groups that pursue the economic interests of their members at the expense of the environment. For others, they represent the organized political voice of a working class demanding safe and healthy work environments and communities. We also consider how the effect of unions is conditioned by institutional context, including the presence of employment protection laws and the degree of corporatist governance. We use error correction models (ECMs) to examine the relationship between union density and GHG emissions among 18 affluent countries between the years of 1990 and 2010. We find union density to be associated with reduced GHG emissions, net of controls. We also find that unions have a greater reducing capacity when

they are able to participate in policy formation, but that capacity is reduced with the presence of strong employment protection laws. We conclude that further research is needed before policy decisions are made and hope that this study opens up new discussions about the role of labor in addressing climate change.

Paret, Marcel. 2018. "Critical Nostalgias in Democratic South Africa." *The Sociological Quarterly* 59 (4): 678-696.

https://www.tandfonline.com/doi/ abs/10.1080/00380253.2018.1506689? journalCode=utsq20

Evidence suggests that some black residents in South Africa experience nostalgia for the racist and authoritarian apartheid regime. What dynamics generate apartheid nostalgia, and what work does it do? This article draws on in-depth interviews with black residents of impoverished urban townships and informal settlements. I argue that by eliminating formal racial discrimination and redirecting popular aspirations towards the state, South Africa's democratic transition encouraged apartheid nostalgia, which residents deployed to criticize the post-apartheid state and imagine alternative possibilities. Far from uniform, nostalgic expressions focused on four objects: social protection, migrant exclusion, bureaucratic integrity, and white governance. Each object represented an aspect of the apartheid state that residents sought to resurrect. The analysis calls for a shift from a politics of regret, focused on shame for past atrocities, to a politics of nostalgia, which understands idealized projections of past objects as a terrain of struggle.

Paret, Marcel. 2018. "Citizenship and Work in Global Capitalism: From Domination to Aspiration." *Sociology Compass* 12(8): 1-13.

https://onlinelibrary.wiley.com/doi/abs/10.1111/soc4.12602

The sociology of citizenship emerged during an exceptional period in which workers benefitted from economic growth and gains in productivity. Yet the field grew against the backdrop of a market-oriented global capitalism defined by high levels of precarious

work, surplus labor, and economic insecurity. Tracing the evolution of global capitalism in the wake of World War II, and across the unequal regions of the world, I outline three different perspectives on the relationship between capitalism and work. These include reverted back to economic or political unionism. It an outdated and untenable perspective of citizenship as workplace product, a critical perspective of citizenship as worker domination, and an optimistic perspective of citizenship as aspiration and agency. The analysis suggests that citizenship represents an important terrain of struggle within global capitalism, simultaneously enabling patterns of domination and inspiring movements for liberation.

Scipes. Kim. 2018. "American Labour's Cold War Abroad: From Deep Freeze to Détente, 1945-1970 by Anthony Carew: A Review Essay ." Class, Race and Corporate Power 6(2): 349-367.

https://digitalcommons.fiu.edu/ classracecorporatepower/vol6/iss2/8/

With Anthony Carew's new book, we are much closer to having a definitive empirical history of US Labor's foreign policy operations across this 25-year period, including the AFL's, the CIO's, and the AFL-CIO's foreign operations between 1945 and 1970. Based on extensive archival research and personal interviews by a careful and extremely meticulous scholar, we now have more details than all-but-a-few specialists may want to know. While not the first book to cover this subject, nor particular aspects of this subject, Carew's intervention adds greatly to what we know and, in a number of ways, re-establishes the groundwork from which future works on this subject must build.

Scipes. Kim. 2018. "Another type of trade unionism IS possible: The KMU Labor Center of the Philippines and social movement unionism." Journal of Labor and Society 21(3): 349-367.

## https://doi.org/10.1111/wusa.12348

Arguing there are alternatives to the generally moribund trade unionism currently found in the United States, this article presents the Kilusang Mayo Uno Labor Center of the Philippines, an exemplar of social movement unionism, as providing one alternative developing among labor organizations in the Global South. It presents a theoretical discussion of social movement unionism. It seeks to ascertain if the KMU is still conducting social movement unionism, or it has reports a 2015 trip across the three major regions of the country by this researcher—after six trips between 1986 and 1994—where the situation is detailed and the KMU's efforts are examined. It finds that the KMU is still implementing social movement unionism. It illustrates one alternative to U.S. trade unionism, and suggests that the workers around the world might consider learning from a southern labor center such as the Kilusang Mayo Uno.

Vachon, Todd E. and Sean Sweeney. 2018. "Energy Democracy: A Just Transition for Social, Economic, and Climate Justice." Pp. 63-72 in Glen Muschert et al. (Eds) Agenda for Social Justice: Global Solutions. Bristol: Policy Press.

https://www.sssp1.org/file/2018/ Global Agenda for Social Justice.pdf

The Global Agenda for Social Justice provides accessible insights into some of the world's most pressing social problems and proposes international public policy responses to those problems. Written by a highly respected team of authors brought together by the Society for the Study of Social Problems (SSSP), chapters examine topics such as criminal justice, media concerns, environmental problems, economic problems, and issues concerning sexualities and gender. They offer recommendations for action by governing officials, policy makers, and the public around key issues of social justice. It will be of interest to scholars, practitioners, advocates, and students interested in public sociology, the study of social problems and the pursuit of social justice.

Vachon, Todd E. and Michael Wallace. 2018. "Red State, Blue State: Neoliberalism, Politics, and Public Sector Union Membership in the U.S. States." *Cambridge Journal of Regions, Economy and Society* 11(3): 519–539

https://academic.oup.com/cjres/article-abstract/11/3/519/5146442

Theories of Neoliberalism have acknowledged crossnational variations in Neoliberal trajectories but have been remiss in identifying subnational variations in the Neoliberal agenda. To explore this subnational variation, we examine the multifaceted Neoliberal attack on public sector unions in the 50 US states during the Tea Party era. We undertake a qualitative case study of four states as well as a quantitative historical study of all 50 states and find substantial regional variation between Southern and non-Southern states. In the non-South where public sector unionism is strong, we find that states that experience a transition from either Republican-to-Democratic or Democratic-to-Republican party control of state government experience declines in public sector union membership, but no such effect is found among Southern states where public sector unionism is already weak. Thus, despite variable events, circumstances and policy agendas in different states, Tea Party forces constrain state budgetary options and undermine public sector union membership.

Valdez, Zulema, Nancy Plankey-Videla, Aurelia Lorena Murga, Angelica C. Menchaca, and Cindy Barahona. "Precarious Entrepreneurship: Day Laborers in the US Southwest." *American Behavioral Scientist* 63, no. 2 (2019): 225-243.

## https://doi.org/10.1177/0002764218794232

With the advent of globalization, neoliberalism, and immigration policy reforms that enlarged the non-White workforce in the United States, precarious employment—work that is contingent, risky, and socially stratified—has increased dramatically. The 2008 Great Recession exacerbated labor market uncertainty, deepening the demand for precarious labor. These same structural forces have conditioned a rise in precarious entrepreneurship in the informal economy; yet little is known about how precarity is experienced among "survival entrepreneurs" or its effects on their entre-

preneurial outcomes. This study uses unique ethnosurvey data collected between 2012 and 2018 on 116 street corner day laborers in Texas, a state in the Southwest region of the United States, to investigate these relationships. In the context of a more precarious economy, findings reveal that undocumented Latino immigrant men continue to dominate day labor activity; however, the expanding supply and demand for day laborers has resulted in a more diverse day labor pool that includes legal permanent residents, naturalized citizens, and U.S.-born citizens, including Black and White Americans. At the same time, day labor remains a "bad job" characterized by exploitive and abusive working conditions and low hourly income. That said Latino immigrant day laborers are subject to a distinct process of criminalization and racialization that conditions a lower hourly income for this group, regardless of legal status. Findings suggest that day labor is a form of precarious entrepreneurship that is polarized by race and nativity.